

esf

The **EUROPEAN SOCIAL FUND** is one of the Structural Funds of the European Union and is intended to reinforce economic and social cohesion.

The European Social Fund (ESF) was created in 1957 and is the main instrument used by the European Union to prevent and fight unemployment, increase investment in human resources and foster integration in the labour market. To this end it aims to achieve full employment, quality and productivity at work and to promote social inclusion, including access to employment for disadvantaged people. Furthermore, it aims to promote equal opportunities for all in the labour market and to reduce employment inequality at national, regional and local level.

In line with the national and Community priorities, the ESF goals are achieved in the Province of Trento thanks to a specific Operational Programme. The Programme is aimed at "supporting a profound and lasting sustainable modernisation of the social structure and the productive base of the Province of Trento following a model where improvements in competitiveness, greater productivity and flexibility are linked to higher levels of qualifications of our human resources. This will result in higher quality of employment, security and more favourable opportunities for access to employment, alongside better and broader social solidarity".



THE MANAGING AUTHORITY OF THE OPERATIONAL PROGRAMME

The Autonomous Province of Trento

Autonomous Province of Trento

OPERATIONAL PROGRAMME EUROPEAN SOCIAL FUND

INVESTING IN YOUR FUTURE

WHO THE PROGRAMME IS ADDRESSED TO

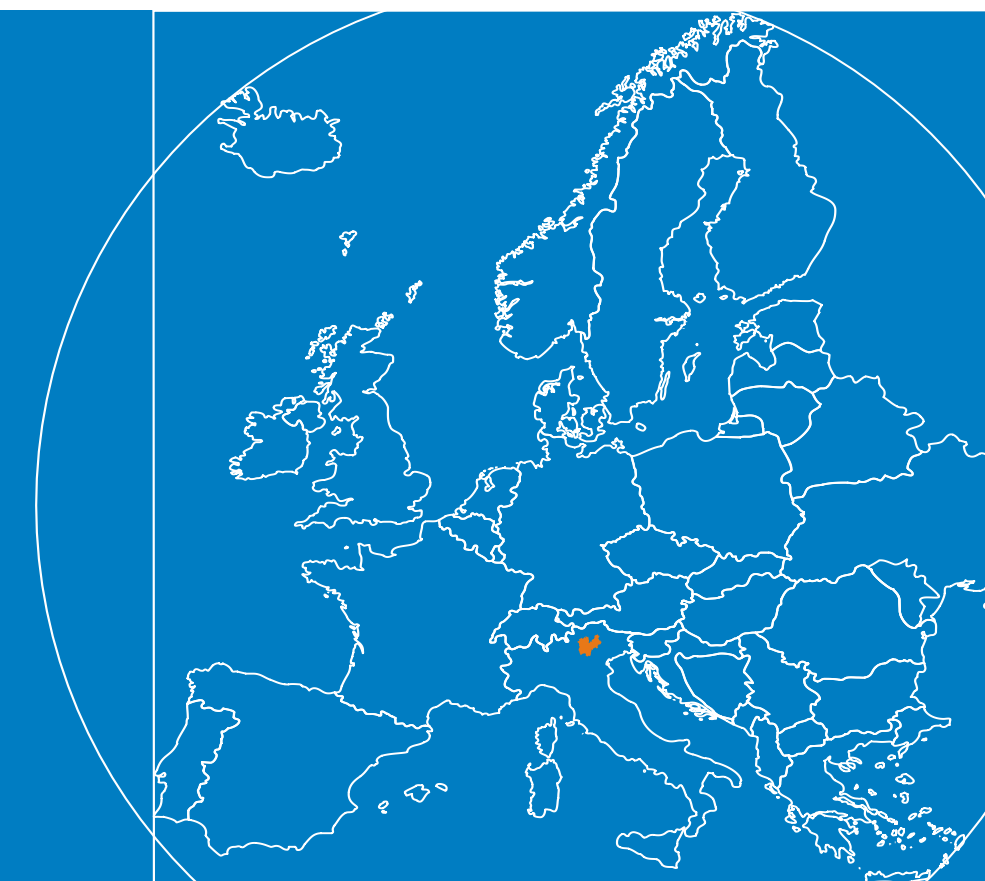
- women
- migrants
- older workers
- people with disadvantages or in difficult circumstances
- young people
- unemployed people
- employees
- self-employed people
- enterprises
- researchers
- residents in the Province of Trento

To ensure greater efficiency, the priorities of the Operational Programme are concentrated on specific operational objectives with reference to the context of the Autonomous Province of Trento, selected through a process of consultation involving the social and economic stakeholders, with respect to the fundamental principle of partnership.



esf

- fulfils the role of provincial Managing Authority for the European Social Fund, handling relations with the appropriate national and Community institutions responsible, including the functions of direction, monitoring and evaluation of the priorities;
- ensures that directives are implemented, manages all ESF co-financed projects and takes care of their compliance with the requirements of the ESF regulations in force at Community level as well as internal level in case they have not been specifically assigned to other provincial bodies;
- co-ordinates the activities carried out by the Intermediate bodies of the Managing Authority and supervises their compliance with the current regulatory requirements in force and intervenes in case of inaction or non-compliance;
- performs the tasks of planning, promotion and implementation, also interacting with other provincial bodies, of the following co-financed actions:
 - accompanying actions and interventions of "Systems Reinforcement" and "Technical Assistance" relating to the implementation of the European Social Fund guidelines;
 - interventions relating to Community action programmes in the areas of employment, training and education;
- applies the procedures relating to the accreditation of the training bodies involved in the implementation of the projects co-financed by the European Social Fund and handles the qualitative development of these bodies through the provision of interventions of assistance and support.



CONTACTS



AUTONOMOUS PROVINCE OF TRENTO

EUROPEAN SOCIAL FUND OFFICE

Via Zambra, 42 - Top Center
(4th and 5th floor tower B)
38100 Trento
tel. 0461/491200
fax 0461/491201
www.fse.provincia.tn.it

OBJECTIVE 2 REGIONAL COMPETITIVENESS AND EMPLOYMENT 20072013

Decision C (2007) 5770
dated 21.11.2007

esf

OPERATIONAL PROGRAMME EUROPEAN SOCIAL FUND

POLICY FIELDS

ADAPTABILITY

Develop continuing education systems and support the adaptability of workers

- Reinforce the training system of apprenticeship
- Support ongoing training actions for employed people
- Foster the qualification of employees, self-employed people and entrepreneurs
- Consolidate and extend the retraining opportunities for employees with priority for people over fifty years old

Foster innovation and productivity through better organisation and quality at work

- Reinforce and disseminate the processes of organisational innovation in the contexts of production while taking care to improve safety and reconcile the requirements of production to those of the workers
- Ensure a better quality of work for temporary and self-employed workers

Develop policies and services to anticipate and manage change, promote competitiveness and entrepreneurship

- Improve employability and foster the redeployment of workers undergoing the process of redundancy, also with reference to sectors and areas experiencing economic crisis
- Support an analytical evaluation, with diagnostic and forecast capability, of new technologies and the needs for training and retraining within the jobs affected by technological innovation and changes in production
- Promote and support entrepreneurship through the training of entrepreneurs and managers in support of the processes of local development, including research and support for the development of the necessary knowledge and skills for innovation, continuity, network planning and the competitiveness of enterprises in change management

OBJECTIVE 2
REGIONAL COMPETITIVENESS AND EMPLOYMENT
Autonomous Province of Trento



EMPLOYABILITY

Increase the efficiency, effectiveness, quality and the inclusion of the institutions in the labour market

- Improve the quality of Employment Services

Implement active and preventive employment policies with special reference to the integration of migrants in the labour market, to active ageing, to self-employment and business start-up

- Raise the levels of employment with priority for migrants, women, young people and older workers
- Support young people for a faster transition from study to work
- Counteract and prevent long-term unemployment, and foster employability, with special reference to redundant workers and those in areas undergoing the highest risk of redundancy
- Foster business start-ups, even in disadvantaged situations, and support the development of entrepreneurship

Improve access to employment for women and reduce gender-based segregation

- Strengthen the system of measures and incentives for access to childcare and assistance services for people whose families include people with disabilities or elderly, to increase the participation of women in training and in the labour market
- Reinforce the participation at work of women and counteract all forms of segregation which may influence gender pay gaps and career prospects

SOCIAL INCLUSION

Promote pathways to integration and improve re-entry into employment for disadvantaged people in order to combat all forms of discrimination in the labour market

- Support the socialisation, training and integration into the workforce of those sections of the population which are at a relatively high risk of social exclusion, particularly people with disabilities
- Guarantee equal opportunities in terms of education and training
- Prevent and counteract new situations of deprivation relating to the information society
- Foster the integration of social, labour and training policies to aid disadvantaged people also through the experimentation and establishment of integrated measures of a mixed nature and linked to the specific needs expressed by individual people
- Encourage and stabilize employment and prevent the establishment of unemployment among workers with disabilities or disadvantages

HUMAN CAPITAL

Design and introduce reforms to the systems of education, training and employment in order to improve integration and develop employability, with special reference to guidance

- Contribute to the creation of a flexible education and training system which allows every young person to complete their cycle of studies and training, while respecting the independence of local education
- Develop a system for the recognition of knowledge and competences acquired by individuals through formal, non-formal or informal learning processes



Increase lifelong participation in training and raise levels of learning and knowledge

- Reinforce training within a framework of lifelong learning, through the development of guidance services, financial measures and teaching methods able to strengthen the individual demand and personalize and innovate training supply
- Improve professional training in school curricula

Establish networks among universities, research and technology centres, productive sector and institutions, with special reference to the promotion of research and innovation

- Contribute to growth in the creation of mid-high level professional profiles in technical and scientific fields, also through the reinforcement of a specific training line
- Support networks for the transfer of knowledge from universities and research centres to the productive sector, experimenting in particular with training for specific professional roles and for entrepreneurship
- Contribute to the development and consolidation of the energy and environmental technology district and other productive areas operating mainly through dedicated training programmes

TRANSNATIONAL AND INTERREGIONAL ACTIONS

Promote the establishment and development of initiatives and networks on an interregional and transnational basis, paying particular attention to the exchange of good practices

- Foster interregional and transnational actions for the sharing of information, results and good practices
- Contribute to the promotion, evaluation and reinforcement of transnational cooperation in the area of training and/or employment mobility
- Promote the development of complementary strategies and coordinated actions

TECHNICAL ASSISTANCE

Improve the effectiveness and efficiency of Operational Programmes through support actions and measures

- Support the implementation of the Operational Programme in its main stages of preparation, management, monitoring and control
- Reinforce the administrative competences relating to the implementation of the policies financed by the Operational Programme including support for the circulation of documentation and models
- Carry out strategic and operational evaluations of the projects
- Give broad visibility to the Programme with suitable measures for information and communications about the activities of the European Social Fund and the Operational Programme of the Autonomous Province of Trento